

**OPERS:**

OPERS only source of funding is employee and employer contributions. Please see the breakdown below.

**Regular State Employees:**

| <u>Employee</u> | <u>Employer</u> | <u>Total</u> | <u>Multiplier</u> |
|-----------------|-----------------|--------------|-------------------|
| 3.5%            | 16.5%           | 20%          | 2%                |

**Hazardous Duty Employees:**

| <u>Employee</u> | <u>Employer</u> | <u>Total</u> | <u>Multiplier</u> |
|-----------------|-----------------|--------------|-------------------|
| 8.0%            | 16.5%           | 24.5%        | 2.5%              |

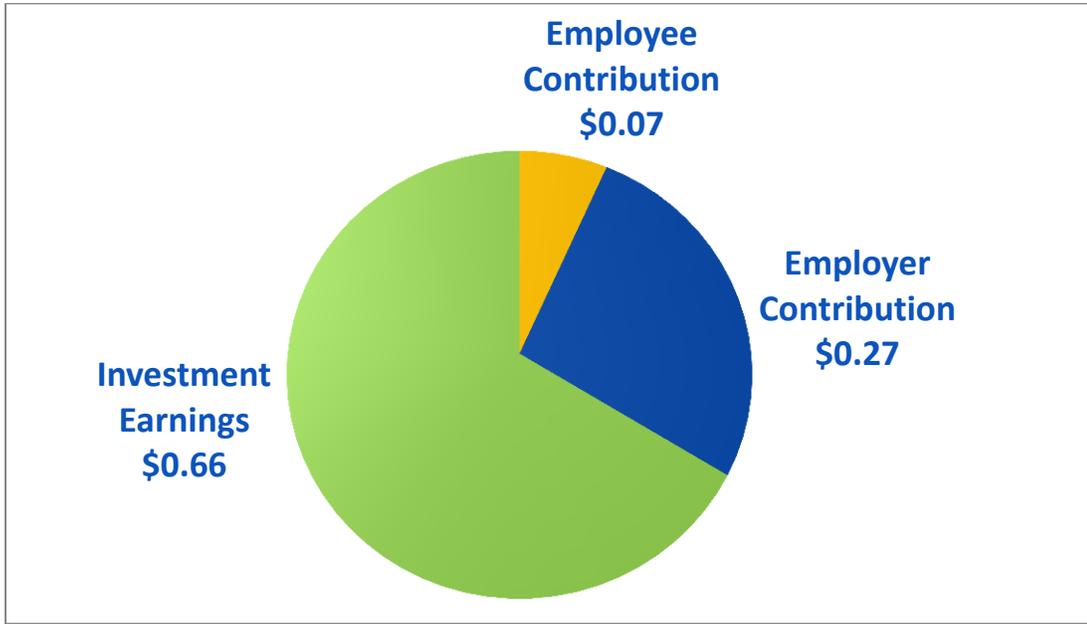
**Elected Officials:**

|                              | <u>Options</u> | <u>Employee</u> | <u>Employer</u> | <u>Total</u> | <u>Multiplier</u> |
|------------------------------|----------------|-----------------|-----------------|--------------|-------------------|
| On or before 1/1/2011        | Low            | 4.5%            | 16.5%           | 21%          | 1.9%              |
| On or before 1/1/2011        | High           | 10.0%           | 16.5%           | 26.5%        | 4.0%              |
| After 1/1/2011 (pre 11/1/15) |                | 3.5%            | 16.5%           | 20%          | 2.0%              |

**Local Government:**

| <u>Employee</u> |         | <u>Employer</u> |         |
|-----------------|---------|-----------------|---------|
| Minimum         | Maximum | Minimum         | Maximum |
| 3.5%            | 8.5%    | 11.5%           | 16.5%   |

OPERS Benefit Payments Consist of employee and employer contributions and earnings on investments. Based on plan assumptions and statistics, each \$1 in future benefits is comprised of:



**URSJJ:**

URSJJ's only source of funding is employee and employer contributions. The combined contribution rate for FY 2017 is 27% of pay. The employer rate (19%) goes up 1.5% each year to top out at 22% in FY 2019.

| <u>Employee</u> | <u>Employer</u> | <u>Total</u> | <u>Multiplier</u> |
|-----------------|-----------------|--------------|-------------------|
| 8%              | 19%             | 27%          | 4%                |