

**FY 2027 Budget Performance Review**  
**047 - Oklahoma Indigent Defense System**

**Version** Revision 02  
**Lead Administrator:** Debbie Maddox, Executive Director

**Date submitted** 1/16/2026  
**Lead Financial Officer:** Brandy Bahm, Chief Finance Officer

**Agency Mission**

The Oklahoma Indigent Defense System implements the Indigent Defense Act by providing trial, appellate, and capital post-conviction criminal defense services to persons who have been judicially determined to be entitled to legal counsel at State expense. The mission of the System is to provide indigents with legal representation comparable to that obtainable by those who can afford counsel and to do so in the most cost effective manner possible.

**Division and Program Descriptions**

*Note: Please define any acronyms used in program descriptions.*

**Appellate Services - 10**

*This program provides direct appeal representation to agency court-appointed clients, both capital and non-capital. Services are provided through two staffed divisions: the Appellate East and Appellate West Divisions. Conflict of interest appeals which cannot be handled by staff are contracted with private counsel.*

**General Operations - 20**

*The General Operations program, through its executive and finance divisions, provides administrative direction, supervision and support to the agency, all agency staff, as well as the administration of agency contracts.*

**Trial Services - 30**

*The Trial Services program provides services through the Non-Capital Trial Division, the Capital Trial - Tulsa Division and the Capital Trial - Norman Division. The Non-Capital Trial Division in turn provides services through staff attorneys in its satellite offices (identified as the Regional Office Program), and through non-capital contracts (identified as the Non-Capital Contracts program). The Capital Trial divisions provide services through staff attorneys, except in cases of a conflict of interest, in which case services are provided by contract attorneys.*

**Non-Capital Contracts - 40**

*The Non-Capital Trial Division is responsible for providing defense representation for the agency's largest group of clients at the district court level, in 75 of 77 Oklahoma counties. In accordance with the Indigent Defense Act, the agency provides non-capital trial services in 38 counties through fiscal year contracts with private attorneys at a flat rate, in 37 counties through staffed satellite offices, and where a conflict of interest arises precluding staff or contractor representation, through agreements with private attorneys on a case by case basis to accept court appointments at Board established agency hourly rates, subject to statutory maximum amounts and Board approved extraordinary fees.*

**Client Services - 50**

*The Client Services program is responsible for evaluating clients social services needs, providing assessments working with attorneys to facilitate client access to services thereby improving the clients case disposition and prospect for post-disposition success. Upon request from an attorney, a resource navigator is assigned to assist client with securing employment, housing, food, and other needed social support.*

**Regional Offices - 60**

*The Non-Capital Trial Division is responsible for providing defense representation for the agency's largest group of clients. Staff attorneys provide services in 37 Oklahoma counties, through satellite offices operated in Norman, Altus, Clinton, Guymon, Okmulgee, Sapulpa, Enid, Lawton, Woodward, El Reno, Pryor, & Poteau. The remainder of the counties are represented by private providers and accounted for in Program 40.*

**Expert Services - 70**

*This program ensures that constitutionally required expert assistance is provided in cases where the necessity for such services arises. The program was created by the Legislature as a separate spending limit activity to account for expenditures for expert services provided to indigent clients.*

**Information Systems - 88**

*This program provides information services to the agency and staff. The information Systems Program provides the agency information systems equipment and personnel to support all agency functions.*

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FY'26 Budgeted Department Funding By Source							
Dept. #	Department Name	Appropriations	Federal	Revolving	Local <sup>1</sup>	Other <sup>2</sup>	Total
1000110	Appellate West	\$2,482,924		\$19,710			\$2,502,634
1000120	Appellate East	\$2,488,580		\$26,396			\$2,514,976
1000140	Contract Legal Services			\$15,500			\$15,500
1000170	Appellate Operations	\$546,605		\$11,644			\$558,249
2000200	Executive	\$690,294		\$50,049			\$740,343
2000210	Training			\$156,450			\$156,450
3000300	Capital Trial Norman	\$1,633,037		\$80,460			\$1,713,497
3000301	Capital Trial Tulsa	\$1,483,477		\$56,584			\$1,540,061
3000302	Conflict Services			\$12,000			\$12,000
3000310	Non-Capital, Norman	\$2,551,748		\$67,274			\$2,619,022
3000370	Trial Operations	\$943,745		\$20,015			\$963,760
4000408	Non-Capital County Contracts	\$1,787,396				\$3,631,397	\$5,418,793
4000409	Non-Capital Conflict Contracts			\$250,000			\$250,000
4000410	Non-Capital Replcmnt Contracts			\$20,000			\$20,000
4000417	Non-Cap Contr-PY Retained Fds			\$240,000			\$240,000
4000429	Non-Cap Conflict Cont-Prior Yr			\$100,000			\$100,000
4000430	Non-Cap Repl Cont-PY Retnd Fds			\$24,000			\$24,000
5000500	Resource Navigators	\$305,818		\$4,702			\$310,520
6000611	Non-Capital Clinton Office	\$1,249,951		\$23,334			\$1,273,285
6000612	Non-Capital Altus Office	\$922,218		\$19,598			\$941,816
6000613	Non-Capital Okmulgee Office	\$677,650		\$15,161			\$692,811
6000614	Non-Capital Sapulpa Office	\$937,749		\$26,513			\$964,262
6000615	Non-Capital Guymon Office	\$421,753		\$19,872			\$441,625
6000617	Non-Capital Cleveland County	\$1,454,530		\$29,540			\$1,484,070
6000619	Non-Capital Enid Office	\$736,872		\$10,345			\$747,217
6000620	Non-Capital Lawton Office	\$1,375,862		\$41,946			\$1,417,808
6000621	Non-Capital Woodward Office	\$641,964		\$29,879			\$671,843
6000622	Non-Capital El Reno Office	\$700,944		\$17,777			\$718,721
6000623	Non-Capital Pryor Office	\$821,116		\$13,804			\$834,920
6000624	Non-Capital Poteau Office	\$530,840		\$14,924			\$545,764
7000711	Appellate West Expert Service			\$10,200			\$10,200
7000712	Appellate East Expert Service			\$37,800			\$37,800
7000731	Cap Trial Norman Expert Servic	\$30,000		\$228,156			\$258,156
7000732	Cap Trial Tulsa Expert Service	\$123,824		\$110,476			\$234,300
7000733	Cap Trial Conflicts Expert Ser			\$7,100			\$7,100
7000741	Non-Cap Trial Expert Services	\$145,008		\$155,400			\$300,408
8800001	Information Systems Department	\$637,500		\$91,331		\$15,334	\$744,165
8800110	IT Appellate West	\$18,813		\$18,249			\$37,062
8800120	IT Appellate East	\$18,813		\$18,249			\$37,062
8800300	IT Capital Trial Norman	\$9,120		\$22,956			\$32,076
8800301	IT Capital Trial Tulsa	\$8,416		\$22,704			\$31,120
8800310	IT Non-Capital Trial Norman	\$17,896		\$22,452			\$40,348
8800611	IT Clinton Office	\$6,953		\$23,026			\$29,979
8800612	IT Altus Office	\$6,138		\$23,492			\$29,630
8800613	IT Okmulgee Office	\$6,670		\$19,622			\$26,292
8800614	IT Sapulpa Office	\$5,140		\$22,985			\$28,125
8800615	IT Guymon Office	\$3,357		\$12,678			\$16,035
8800617	IT Cleveland County Office	\$10,376		\$21,180			\$31,556
8800619	IT Enid Office	\$5,144		\$22,572			\$27,716
8800620	IT Lawton Office	\$9,692		\$30,131			\$39,823
8800621	IT Woodward Office	\$5,888		\$21,053			\$26,941
8800622	IT El Reno Office	\$7,376		\$22,200			\$29,576
8800623	IT Pryor Office	\$4,968		\$15,582			\$20,550
8800624	IT Poteau Office	\$3,960		\$27,096			\$31,056
<b>Total</b>		<b>\$26,470,125</b>	<b>\$0</b>	<b>\$2,424,167</b>	<b>\$0</b>	<b>\$3,646,731</b>	<b>\$32,541,023</b>

1. Please describe source of Local funding not included in other categories:

2. Please describe source(s) and % of total of "Other" funding if applicable for each department:

Carryover funds

## FY 2027 Budget Performance Review

### 047 - Oklahoma Indigent Defense System

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### Balances of Appropriated Funds from Prior Fiscal Years

3-digit Class Fund #	Class Fund Name	GA Bill # and Section #	Fiscal Year of Original Appropriation	Original Appropriation Amount (\$)	Total Expended Amount as of 8/31/2025 (\$)	Balance as of 8/31/2025 (\$)
194	FY24 GRF-Duties	HB1004X Sec 137	FY24	\$24,731,713	\$24,731,713	\$0
195	FY25 GRF-Duties	SB 1125 Sec 152	FY25	\$24,870,125	\$22,048,800	\$2,821,325

<i>Total remaining prior year appropriation balance:</i>	<b>\$2,821,325</b>
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*Report appropriations that have existing balances from all prior fiscal years at the 3-digit class fund number (i.e. 194, 195). Do not report carryover class funds separately. Include appropriations located in disbursing funds. Report PREP, but not ARPA/SRF, appropriations.*

## What changes did the agency make between FY'25 and FY'26?

**1.) Are there any services no longer provided because of budget cuts?**

No

**2.) What services are provided at a higher cost to the user?**

There was a slight increase in the current county contracts. While one county was absorbed by the Pryor office when no bids were received for Rogers County, the cost of county contracts increased by \$82,419 from FY25's county bids.

3.) What services are still provided but with a slower response rate?

None

4.) Did the agency provide any pay raises that were not legislatively/statutorily required?

Yes. The agency has improved salaries in an effort to recruit and retain attorneys in rural areas where there are fewer attorneys and in an effort to remain competitive with Federal, Tribal, State agency, and private sector employers.

## Appropriation Increase Review

*List appropriation increases that the agency has received in the prior two years. List amounts received in each year. Include PREP, but not ARPA/SRF appropriations.*

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FY'27 Requested Funding By Department and Source							
Dept. #	Department Name	Appropriations	Federal	Revolving	Other <sup>1</sup>	Total	% Change
1000110	Appellate West	\$2,511,674	\$0	\$0	\$0	\$2,511,674	0.36%
1000120	Appellate East	\$2,511,580	\$0	\$10,000	\$0	\$2,521,580	0.26%
1000140	Contract Legal Services	\$0	\$0	\$15,500	\$0	\$15,500	0.00%
1000170	Appellate Operations	\$556,205	\$0	\$5,000	\$0	\$561,205	0.53%
2000200	Executive	\$814,194	\$0	\$0	\$0	\$814,194	9.98%
2000210	Training	\$50,000	\$0	\$150,000	\$0	\$200,000	27.84%
3000300	Capital Trial Norman	\$1,648,037	\$0	\$70,000	\$0	\$1,718,037	0.26%
3000301	Capital Trial Tulsa	\$1,498,477	\$0	\$45,000	\$0	\$1,543,477	0.22%
3000302	Conflict Services	\$0	\$0	\$12,000	\$0	\$12,000	0.00%
3000310	Non-Capital, Norman	\$2,691,748	\$0	\$0	\$0	\$2,691,748	2.78%
3000370	Trial Operations	\$960,245	\$0	\$10,000	\$0	\$970,245	0.67%
4000408	Non-Capital County Contracts	\$3,918,793	\$0	\$0	\$1,500,000	\$5,418,793	0.00%
4000409	Non-Capital Conflict Contracts	\$250,000	\$0	\$0	\$0	\$250,000	0.00%
4000410	Non-Capital Replcmnt Contracts	\$0	\$0	\$20,000	\$0	\$20,000	0.00%
4000417	Non-Cap Contr-PY Retained Fds	\$0	\$0	\$240,000	\$0	\$240,000	0.00%
4000429	Non-Cap Conflict Cont-Prior Yr	\$100,000	\$0	\$0	\$0	\$100,000	0.00%
4000430	Non-Cap Repl Cont-PY Retnd Fds	\$0	\$0	\$24,000	\$0	\$24,000	0.00%
5000500	Resource Navigators	\$1,875,818	\$0	\$0	\$0	\$1,875,818	504.09%
6000611	Non-Capital Clinton Office	\$1,279,951	\$0	\$0	\$0	\$1,279,951	0.52%
6000612	Non-Capital Altus Office	\$927,218	\$0	\$15,000	\$0	\$942,218	0.04%
6000613	Non-Capital Okmulgee Office	\$697,650	\$0	\$0	\$0	\$697,650	0.70%
6000614	Non-Capital Sapulpa Office	\$942,749	\$0	\$25,000	\$0	\$967,749	0.36%
6000615	Non-Capital Guymon Office	\$423,013	\$0	\$20,000	\$0	\$443,013	0.31%
6000617	Non-Capital Cleveland County	\$2,121,530	\$0	\$0	\$0	\$2,121,530	42.95%
6000619	Non-Capital Enid Office	\$756,872	\$0	\$0	\$0	\$756,872	1.29%
6000620	Non-Capital Lawton Office	\$1,670,862	\$0	\$0	\$0	\$1,670,862	17.85%
6000621	Non-Capital Woodward Office	\$651,954	\$0	\$20,000	\$0	\$671,954	0.02%
6000622	Non-Capital El Reno Office	\$705,944	\$0	\$15,000	\$0	\$720,944	0.31%
6000623	Non-Capital Pryor Office (Claremore Office)	\$940,716	\$0	\$5,000	\$0	\$945,716	13.27%
6000624	Non-Capital Poteau Office	\$535,840	\$0	\$10,000	\$0	\$545,840	0.01%
7000711	Appellate West Expert Service	\$0	\$0	\$10,200	\$0	\$10,200	0.00%
7000712	Appellate East Expert Service	\$0	\$0	\$37,800	\$0	\$37,800	0.00%
7000731	Cap Trial Norman Expert Servic	\$280,000	\$0	\$37,800	\$0	\$317,800	23.10%
7000732	Cap Trial Tulsa Expert Service	\$373,824	\$0	\$228,156	\$0	\$601,980	156.93%
7000733	Cap Trial Conflicts Expert Ser	\$0	\$0	\$7,100	\$0	\$7,100	0.00%
7000741	Non-Cap Trial Expert Services	\$145,008	\$0	\$155,400	\$0	\$300,408	0.00%
8800001	Information Systems Department	\$1,181,500	\$0	\$91,331	\$0	\$1,272,831	71.04%
8800110	IT Appellate West	\$18,813	\$0	\$18,249	\$0	\$37,062	0.00%
8800120	IT Appellate East	\$18,813	\$0	\$18,249	\$0	\$37,062	0.00%
8800300	IT Capital Trial Norman	\$9,120	\$0	\$22,956	\$0	\$32,076	0.00%
8800301	IT Capital Trial Tulsa	\$8,416	\$0	\$22,704	\$0	\$31,120	0.00%
8800310	IT Non-Capital Trial Norman	\$17,896	\$0	\$22,452	\$0	\$40,348	0.00%
8800611	IT Clinton Office	\$6,953	\$0	\$23,026	\$0	\$29,979	0.00%
8800612	IT Altus Office	\$6,138	\$0	\$23,492	\$0	\$29,630	0.00%
8800613	IT Okmulgee Office	\$6,670	\$0	\$19,622	\$0	\$26,292	0.00%
8800614	IT Sapulpa Office	\$5,140	\$0	\$22,985	\$0	\$28,125	0.00%
8800615	IT Guymon Office	\$3,357	\$0	\$12,678	\$0	\$16,035	0.00%
8800617	IT Cleveland County Office	\$10,376	\$0	\$21,180	\$0	\$31,556	0.00%
8800619	IT Enid Office	\$5,144	\$0	\$22,572	\$0	\$27,716	0.00%
8800620	IT Lawton Office	\$9,692	\$0	\$30,131	\$0	\$39,823	0.00%
8800621	IT Woodward Office	\$5,888	\$0	\$21,053	\$0	\$26,941	0.00%
8800622	IT El Reno Office	\$7,376	\$0	\$22,200	\$0	\$29,576	0.00%
8800623	IT Pryor Office (Claremore Office)	\$65,368	\$0	\$15,582	\$0	\$80,950	293.92%
8800624	IT Poteau Office	\$3,960	\$0	\$27,096	\$0	\$31,056	0.00%
<b>Total</b>		<b>\$33,230,522</b>	<b>\$0</b>	<b>\$1,645,514</b>	<b>\$1,500,000</b>	<b>\$36,376,036</b>	<b>11.79%</b>

1. Please describe source(s) and % of total of "Other" funding for each department:

Carryover funds if available

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**FY'27 Top Five Incremental Appropriated Funding Increase Requests**

Request by Priority	Request Description	Is this a Supplemental Request? (Yes/No)	Timeframe (One-Time or Recurring)	Appropriation Request Increase Amount (\$)
Request 1:	Resource Navigators & OIDS Client Care Pilot Program Recurring	Yes	Recurring	\$1,550,000
Request 2:	Additional Attorneys	Yes	Recurring	\$1,000,000
Request 3:	Internal Agency Training	Yes	Recurring	\$40,000
Request 4:	Additional Funds for County Contract Model	No	Recurring	\$2,481,397
Request 5:	Salary Adjustments	No	Recurring	\$350,000
<b>Top Five Request Subtotal:</b>				<b>\$5,421,397</b>
<b>Total Increase above FY-26 Budget (including all requests)</b>				<b>\$9,350,397</b>
Difference between Top Five requests and total requests:				<b>\$3,929,000</b>

\* Capital requests in the table above should be listed in the next table.

**What are the agency's top 2-3 capital or technology (one-time) requests, if applicable?**

Description of requested increase in order of priority	Total Project Cost (\$)	Needed State Funding for Project (\$)	Submitted to LRCPC? (Yes/No)
Priority 1 Digital Office Project	\$244,000	\$244,000	No
Priority 2			
Priority 3			

**Does the agency has any costs associated with the Pathfinder retirement system and federal employees? If so, please describe the impact.**

No

\* Include the total number of federally funded FTE in the Pathfinder system.

**How would the agency be affected by receiving the same appropriation for FY '27 as was received in FY '26? (Flat / 0% change)**

The Oklahoma Indigent Defense System had not asked for any substantial increases in budget for three fiscal years, FY23-25. The agency requested a flat budget in FY24 and FY25. The Agency did receive a portion of what was requested for the FY26 budget. While OIDS has managed Agency operations at the status quo, state-wide events of the past six months, particularly at ODMHSAS, dictate that OIDS find a new path forward to continue to meet our critical mission. The OIDS enabling statute requires that any efforts undertaken to represent our clients also perform the duty to improve the justice system. A flat budget for FY27 would impact on the OIDS central mission. Although the mission has remained the same in essence – to provide legal assistance to people who are indigent – and will remain our foundational purpose, recent events have exacerbated the need of our clients by restricting indigent access to justice through diversionary programming. The financial and bandwidth collapse at ODMHSAS has stranded clients without access to services and left OIDS without agency partnership to serve the people of Oklahoma. OIDS has offered a plan supported by supplemental budget requests to address these state agency gaps in service.

**How would the agency handle a 2% appropriation reduction in FY '27?**

The Oklahoma Indigent Defense System had not asked for any substantial increases in budget for three fiscal years, FY23-25. The agency requested a flat budget in FY24 and FY25. The Agency did receive a portion of what was requested for the FY26 budget. A reduction of funds would be disastrous for OIDS. OIDS trial attorneys carry anywhere from 100 to 250 cases at any given time, and a reduction of budget would very likely mean a reduction of staff. OIDS is required by statute to provide free legal services every Oklahoman whose case is appointed to OIDS. Our devotion to serving that population will not be altered under any circumstance, and the reality is that a reduction in budget would have a more dire circumstance than we are prepared to manage. OIDS would not be able to recruit or retain attorneys to cover the high case load statewide such that it would impact our ability to protect clients at the highest constitutional level. Further, with the failure of ODMHSAS, work requirements will increase for OIDS staff across the board, as we become the default substitute for ODMHSAS. OIDS expects client care needs to increase drastically, without a community partner providing services.

**Is the agency seeking any fee increases for FY '27?**

Description of requested increase in order of priority	Fee Increase Request (\$)	Statutory change required? (Yes/No)
Increase 1 N/A		
Increase 2		
Increase 3		

**Federal Funds**

CFDA	Federal Program Name	Agency Dept. #	FY 26 budget (\$)	FY 25 actuals (\$)	FY 24 actuals (\$)	FY 23 actuals (\$)	FY 25 budgeted FTE (#)
	N/A						

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**Federal Government Impact**

**1.) How much federal money received by the agency is tied to a mandate by the Federal Government?**

N/A

**2.) Are any of those funds inadequate to pay for the federal mandate?**

N/A

**3.) What would the consequences be of ending all of the federal funded programs for your agency?**

N/A

**4.) How will your agency be affected by federal budget cuts in the coming fiscal year?**

N/A

**5.) Has the agency requested any additional federal earmarks or increases?**

N/A

**FY 2026 Budgeted FTE**

Division #	Division Name	Supervisors	Non-Supervisors	\$0 - \$35 K	\$35 K - \$70 K	\$70 K - \$100K	\$100K+
10 Appellate Services		4.96	39.2	2	15.24	13.28	13.64
20 Executive		2.39	1.3		0.91	0.52	2.26
30 Trial Services		7.65	49.5	5	22.85	13.2	16.1
60 Satellite Offices		12	71.5	0.5	32	37	14
<b>Total</b>		<b>27</b>	<b>161.5</b>	<b>7.5</b>	<b>71</b>	<b>64</b>	<b>46</b>

**FTE History by Fiscal Year**

Division #	Division Name	FY 2026 Budgeted	FY 2026 YTD	FY 2025	FY 2024	FY 2023	FY 2017
10 Appellate Services		44.2	39.7	42.7	43.1	37.9	36.9
20 Executive		3.7	3.7	2.7	4.1	3.2	2.9
30 Trial Services		57.2	55.2	54.7	50.3	41.0	28.8
60 Satellite Offices		83.5	82.0	78.0	71.0	51.0	38.0
<b>Total</b>		<b>188.5</b>	<b>180.5</b>	<b>178.0</b>	<b>168.5</b>	<b>133.0</b>	<b>106.6</b>

**Performance Measure Review**

	FY 2025	FY 2024	FY 2023	FY 2022	FY 2021
<b>Appellate Services</b>					
Appellate West	352	271			
Appellate East	330	262			
General Appeals Cases			482	488	503
Homicide Direct Appeals Cases			91	97	88
Capital Post Conviction Cases			49	62	56
<b>Trial Services</b>					
Capital Trial Norman Cases	18	20	20	20	16
Capital Trial Tulsa Cases	15	18	12	9	13
<b>Non-Capital Contracts</b>					
County Contract Cases	25,039	17,490	19,890	20,702	25,056
Conflict Cases	398	200	311	294	601
<b>Regional Offices</b>					
Altus Office Cases	1,656	1,662	1,663	1,662	1,917
Cleveland County Office Cases	5,711	5,034	3,771	3,518	2,889
Clinton Office Cases	1,630	1,618	1,828	2,224	2,500
El Reno Office Cases (opened FY24)	1,826	1,608	0	0	0
Enid Office Cases (opened in FY22)	2,146	2,233	2,155	1,626	0
Guymon Office Cases	602	542	544	619	518
Lawton Office Cases (opened in FY22)	2,671	2,499	1,998	1,228	0
Oklmulgee Office Cases	1,474	1,227	1,121	1,082	1,268
Poteau (opened FY25)	871	0	0	0	0
Pryor (opened FY25)	580	0	0	0	0
Sapulpa Office Cases	953	1,050	1,011	966	997
Woodward Office Cases (opened in FY22 cases assigned last 3 months April)	1,230	1,145	924	154	0
<b>Expert Services</b>					
Number of expert contracts put in place to provide our clients the best case s	130	132	81	85	60

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Revolving Funds (200 Series Funds)			
	FY'23-25 Avg. Revenues	FY'23-25 Avg. Expenditures	June 2025 Balance
<b>20000 - Oklahoma Indigent Defense System Revolving Fund</b>  Authorized by 22 O.S. § 1368, is a revolving fund used for deposit of grants, gifts, and other such funds provided by law. Nearly all funds deposited into this revolving fund are receipts from various county clerks for representation cost assessed and collected as authorized by 22 O.S. § 1355.14. The amount deposited into this fund is unpredictable.	\$1,015,995	\$1,102,275	\$933,766
<b>23000 - Contract Retention Revolving Fund</b>  Authorized by 22 O.S. § 1369, is a continuing fund used for deposit of the 10% of annual county non-capital contracts in accordance with 22 O.S. § 1355.8.G.2. These funds are retained in fund 230 until cases have been closed in accordance with these annual	Originally general appropriations	\$583,858	\$1,147,416

**FY 2026 Current Employee Telework Summary**

*List each agency physical location (not division), then report the number of employees associated with that location in the teleworking categories indicated. Use "No specified location" to account for remote employees not associated with a site. Use actual current employees (headcount), not budgeted or actual FTE.*

**Full-time and Part-time Employees (#)**

Agency Location / Address	City	County	Onsite (5 days onsite, rarely remote)	Hybrid (2-4 days onsite weekly)	Remote (1 day or less weekly onsite)	Total Employees
111 N Peters Ave	Norman	Cleveland	97		1	98
610 S Hiawatha St	Sapulpa	Creek	11			11
823 Frisco Ave	Clinton	Custer	9			9
123 W Commerce Street	Altus	Jackson	6			6
205 S Grand Ave	Okmulgee	Okmulgee	6			6
10169 State Hwy 66	Sapulpa	Creek	11			11
1001 N Main Street	Guymon	Texas	3			3
205 W Maple Ave	Enid	Garfield	6			6
1318 SW Lee Blvd	Lawton	Comanche	13			13
1101 Hillcrest Dr	Woodward	Woodward	5			5
220 N Admire Ave	El Reno	Canadian	7			7
22 S Adair St	Pryor	Mayes	6			6
507 Dewey Ave	Poteau	LeFlore	4			4
<b>Total Agency Employees</b>						<b>185</b>