

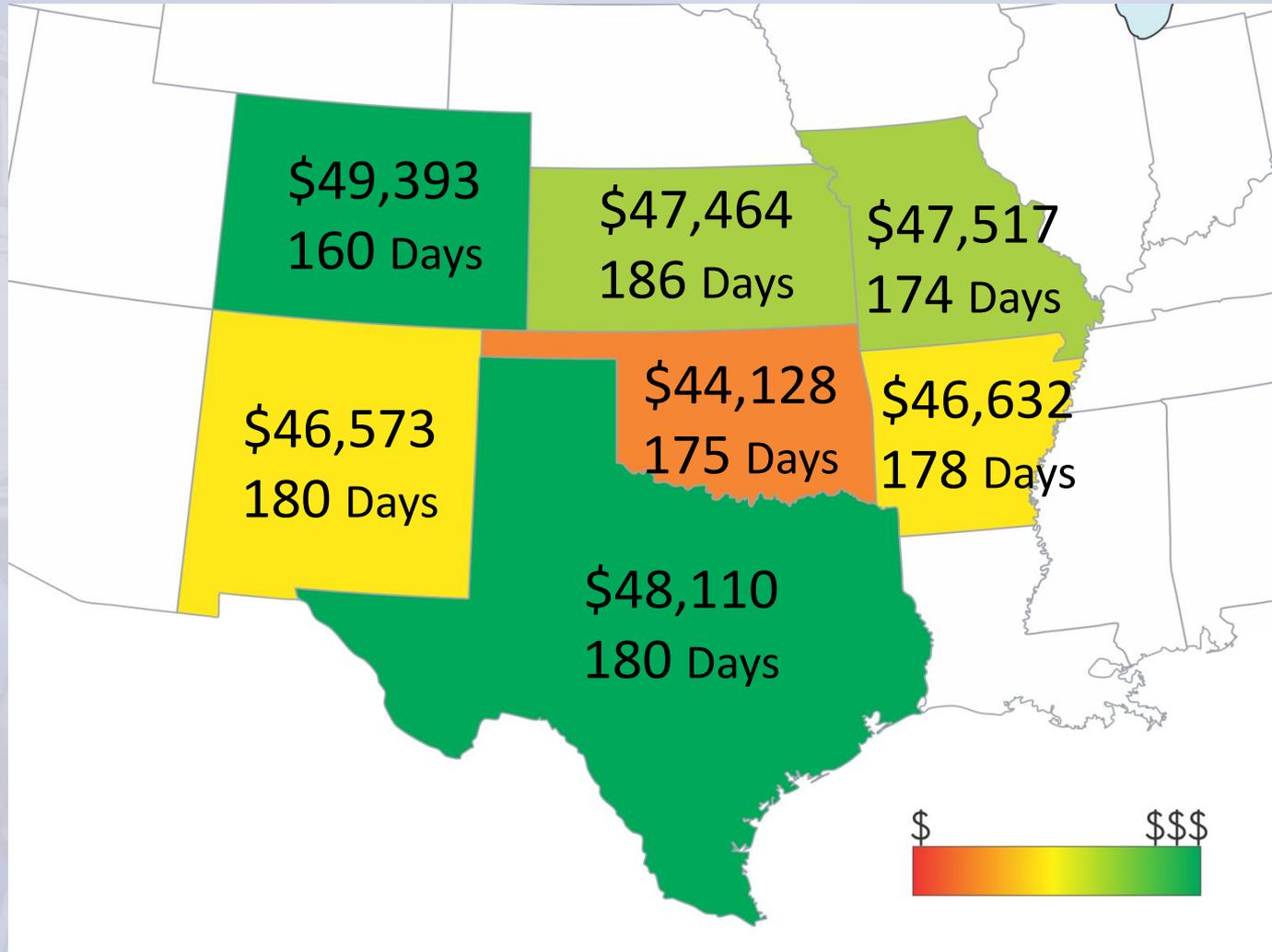
Joy Hofmeister State Superintendent of Public Instruction

#OKHigh5



OKLAHOMA
STATE DEPARTMENT *of* EDUCATION
— JOY HOFMEISTER —
STATE SUPERINTENDENT *of* PUBLIC INSTRUCTION

Average Teacher Salary and Number of Instructional Days in Surrounding States

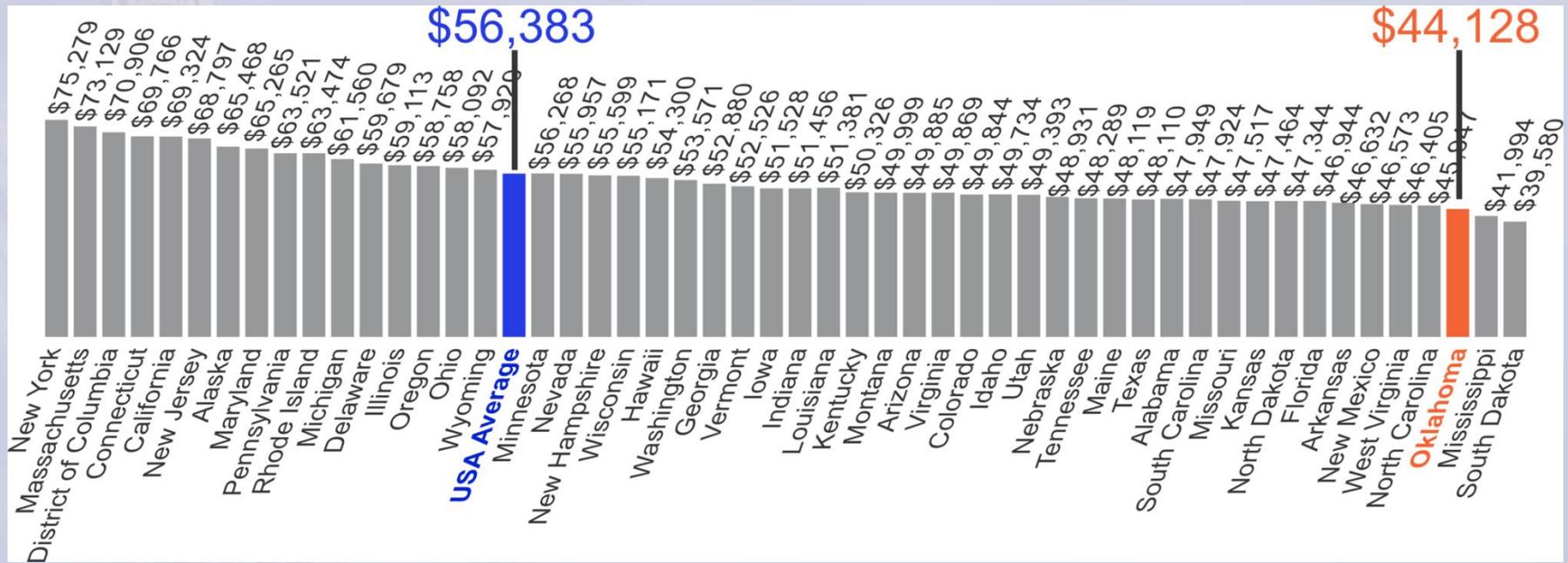


Source: Education Commission of the States <http://www.ecs.org/clearinghouse/01/06/6810668.pdf>

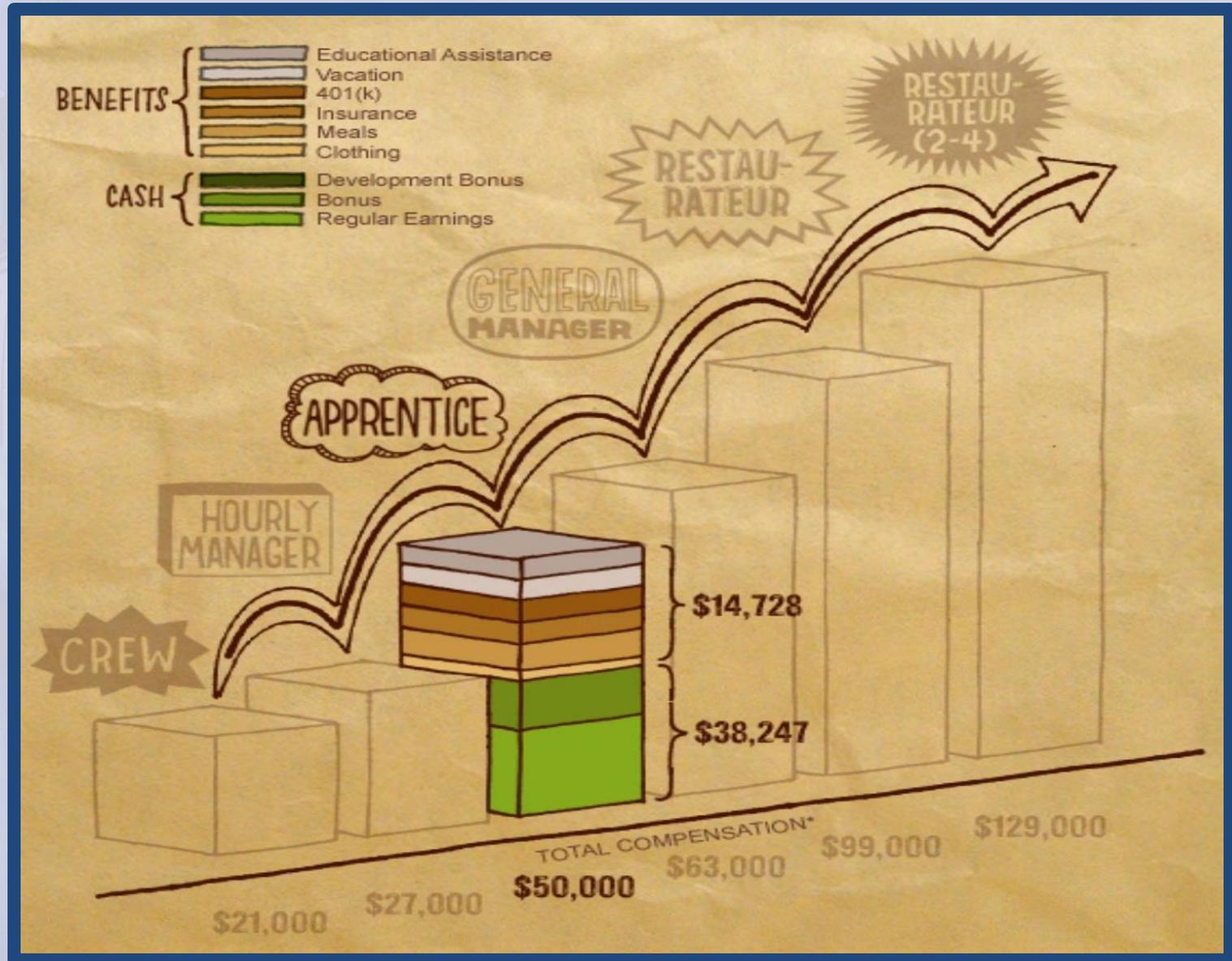
http://nces.ed.gov/programs/digest/d13/tables/dt13_211.60.asp

<http://highereddatastories.blogspot.com/2013/12/how-much-do-we-pay-public-school.html>

National Average of Teachers' Salaries



We are not only competing with industries like oil and gas, we are competing with fast food chains.



Plan to Secure Education Excellence

**+ 5 Days + \$5K
Over 5 years**



#OKhigh5

Teacher Costs FAQs

Estimated Costs For:

- \$1,000 increase in Teacher Salary and associated Costs:

\$59,160,750

- One additional day of Instruction:

\$22,494,676

- Teacher Salary with Benefits:

\$44,373

(Includes FBA, Teachers' Retirement that districts pay in lieu of the employee, and any other health benefits covered by the district.)

Investing in Our Future

Raising Teacher Compensation and Instructional Days

YEAR	RAISE	AVERAGE DAILY RATE	ADDED DAY	TOTAL AVERAGE TEACHER COMPENSATION
2014-15	\$0.00	\$246.52	N/A	\$44,373.00
2015-16	\$2,000.00	\$257.63	Yes 2 days (182)	\$46,888.26
2016-17	\$500.00	\$260.38	Yes (183)	\$47,648.64
2017-18	\$500.00	\$263.11	Yes (184)	\$48,411.75
2018-19	\$500.00	\$265.82	Yes (185)	\$49,177.57
2019-20	\$500.00	\$268.53	No (185)	\$49,677.57
TOTALS	\$4,000.00	\$268.53	5 DAYS (185)	\$5,304.57 INCREASE OVER 2012-13 PAY

Investing in Our Future

Total Cost of Investment

YEAR	TOTAL AVERAGE TEACHER COMPENSATION	TOTAL COST FOR TEACHER PAY & ADDING DAYS
2014-15	\$44,373.00	N/A
2015-16	\$46,888.26	\$150,000,000
2016-17	\$47,648.64	\$60,000,000
2017-18	\$48,411.75	\$60,000,000
2018-19	\$49,177.57	\$60,000,000
2019-20	\$49,677.57	\$32,000,000
TOTALS	\$5,304.57 INCREASE OVER 2012-13 PAY	\$362,000,000